



SHOULD MEN FEAR AMBITIOUS WOMEN?

By: Mosi Dorbayani

 <https://orcid.org/0000-0002-8362-1034>

Abstract:

The subtle gender bias which persists in the society and in workplaces disrupts the development needed for becoming a female leader. Therefore, understanding gender bias is a good start for identity development as a leader. Regretfully, it is often implied that for a woman to reach the top position there is a competency choice between 'being respected' and 'being liked'.

Men are attracted to powerful women but often such relations won't last long simply because men usually don't like to play a supporting role in life, business included.

An intelligent, independent and ambitious woman who fights for her dreams can potentially make almost any man fear the loss of domination. However, marginally there are men who can use that as an opportunity to improve themselves and / or their organization.

Fortunately, in almost every society there is a thin layer of smart men who do not let their fear of losing domination get in the way of their relations or progression. They are often among those, who can create a healthy and positive competition for betterment and would rather let women thrive.

Studies show that organizations that have a proven record of promoting women and investing in their advancement are more profitable.

The subtle gender bias which persists in the society and in workplaces disrupts the development needed for becoming a female leader. Therefore, understanding gender bias is a good start for identity development as a leader. Regretfully, it is often implied that for a woman to reach the top position there is a competency choice between *'being respected'* and *'being liked'*.

The fact of the matter is, for women to become successful in their carrier, the actual competency is ***'getting the job done'***.

In my experience, often female leaders with entrepreneurial mind-set and skills are among the best. They know how to create and sustain focus on the objectives. They can be resourceful, have the ability to connect the dots and recognize opportunities. I believe men should not fear ambitious women, and on the contrary, they should encourage them to set higher goals and facilitate them to turn their dreams into reality.

Women in executive positions have proved to be competent and they have better financial performance as compared to men. In fact, they are the leaders of the multi-million dollar firms because of their unique feminine leadership as well as sound business acumen.

In my view, women are doing well in executive positions because:

1- They are better at communication: This feature is evident in most women as they tend to listen better than men. When it comes to communication at personal level, female executives outweigh their male counterparts.

2- They are better in collaboration: Since female in executive positions care more about staff and clients' relations, often they are not shy in asking for assistance and naturally they are more open to suggestions made by their team members and individuals.

3. They are champions of change management: Inevitably organizations need to embrace new ways of thinking to stay in the game. Most organizations can benefit from female executives since instinctively they are the best agents of change. Their nature of life-giving and caring for life, equip them to sense needs for change and to have a great deal of understanding about managing change. Here, one should remember that the very 'life' itself is about change and staying alive demands for change too.

Throughout the history, world has seen some powerful visionary female leaders who could reshape and influence the social, economic and political landscape of their nations and beyond.

How do successful female leaders get the job done?

To find out more consult '[Business Samurai](#)', Skills and Strategies for Leaders and Entrepreneurs.